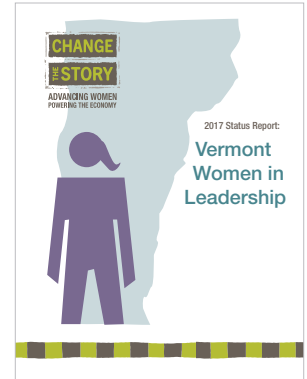


SNEAK PREVIEW:

Change The Story VT's 4th report: *Vermont Women in Leadership*

Almost exactly a year ago, Change The Story VT released “*Women, Work, and Wages in Vermont*,” the first in a series of reports on the economic status of women. In March 2017, Change The Story will release a fourth report focused on Vermont women in leadership in the public, private and nonprofit sectors. The report examines women’s presence as leaders in higher education, public safety, on corporate boards and in senior management, and on state and municipal boards and commissions. Here is a sneak peek at a few 2016 statistics related to gender parity in the public sphere.

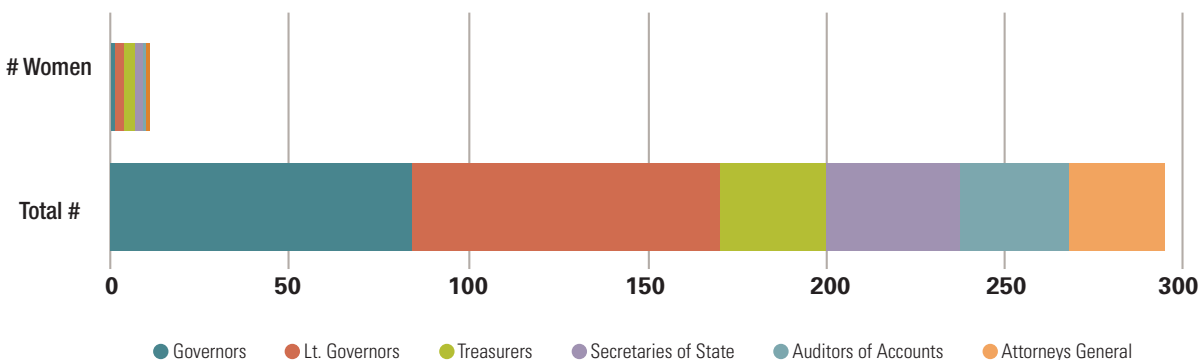


Vermont ranks **#1 in the country** in the proportion of women serving as state legislators.

Elective Office	Total # VT	# Women	% Women
VT General Assembly	179*	71	39.66%
• VT House	149*	60	40.23%
• VT Senate	30	11	36.67%
Assembly Leadership Positions (Senate President & Pro Tempore, Speaker of the House, Majority & Minority Leaders)	7	3	42.86%
*One seat unfilled as of 1/11/17			
Assembly Committee Leaders			
House Committee Chairs	14	8	57.14%
House Committee Vice Chairs	14	3	21.43%
(House Committee Chairs + Vice Chairs)	28	11	39.29%
Senate Committee Chairs	11	5	45.45%
Senate Committee Vice Chairs	11	3	27.27%
(House Committee Chairs + Vice Chairs)	22	8	36.36%
VT Statewide Offices	6	1	16.67%

However, just **one woman** currently holds statewide elective office. Indeed, of the **294** citizens elected to hold statewide office since 1778, **just 11 have been women**.

Total Number Statewide Elected Officers 1778 - 2016, by Gender



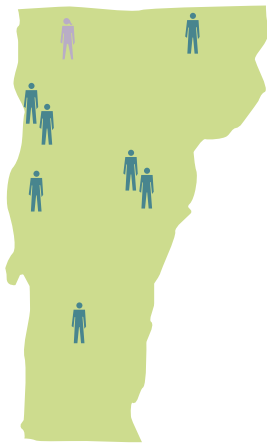
Vermont and Mississippi are the only states that **have never** sent a woman to serve in the U.S. Congress.



VT=0% women

And while **women are a full 90% of municipal clerks**, they are just 34% of Vermont's 94 municipal Managers and Administrators.

Municipal Leadership	Total # VT	# Women	% Women
Town Managers and Administrators	94	32	34.04%
Town Clerks	246	221	89.84%



And **just 1 of Vermont's eight mayors is a woman.**

- **BURLINGTON:** Miro Weinberger
- **ST. ALBANS:** Liz Gamache
- **MONTPELIER:** John Hollar
- **VERGENNES:** William Benton
- **NEWPORT:** Paul Monette
- **BARRE:** Thom Lauzon
- **WINOOSKI:** Seth Leonard
- **RUTLAND:** Chris Louras

Can you help us change THIS Story?

Change The Story VT is a multi-year initiative aligning philanthropy, policy, and program to significantly improve women's economic status in Vermont. Change The Story is fueled by three statewide organizations: Vermont Women's Fund, Vermont Commission on Women, and Vermont Works for Women.

